



## **MEMBERSHIP NON DISCRIMINATION POLICY**

---

### **Introduction:**

It is the policy of the Texas Association of Sports Officials that no membership application be declined and that no benefit of or incidental to membership be abrogated, curtailed or revoked on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status.

### **Equal Membership Opportunity:**

The Texas Association of Sports Officials does not condone discrimination against members or applicants for membership on account of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or otherwise as may be prohibited by federal and/or state law. Nor shall any benefit of or incidental to membership be abrogated, curtailed or revoked on account of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status; or otherwise as may be prohibited by federal and/or state law.

Any person who believes that she/he has been affected by a violation of this policy by any affiliate of the Texas Association of Sports Officials is strongly encouraged to report this concern in writing directly to the Executive Director. For this purpose, please utilize the "Ethics Complaint Statement" found at <http://www.taso.org/taso-policies>. For further information on TASO procedures for complaints, please refer to TASO "Policies and Procedures for Ethical Complaints and Other Violations" at <http://www.taso.org/taso-policies>