

Proposed Recommendation
by
The UIL Sports Official Committee
to
The UIL Standing Committee on Athletics

A. Brief Explanation of Proposed Recommendation

This proposed recommendation amends Chapter 2, Subchapter C, Section 1204, *Officials*. This proposal provides increases in fees for sports officials and provides a less complicated model for travel reimbursement.

B. Factual and Policy Justifications

This proposed recommendation by the Sports Officials Committee would increase the fee schedule and travel reimbursement for officials. Section 1204(n) states that game fees and possible increases will be reviewed every two years. The current fee schedule was drafted in 2009 and implemented in 2013. A Section 1204 working committee, which included representation of all sports official associations along with school administrators, proposed a fee increase to the UIL Sports Officials Committee (SOC). The SOC vetted the proposal and added an amended radius travel reimbursement schedule.

C. Proposed Recommendation

Section 1204: SPORTS OFFICIALS

(a) AGREEMENT. All officials must be satisfactory to both parties and agreed upon in advance. However, beginning a game with an official constitutes agreement.

(b) SPORTS OFFICIALS FOR UIL CONTESTS. UIL member schools shall use only sports officials registered with the UIL in all varsity contests including playoffs.

(1) If UIL registered sports officials are not available for a varsity contest, the involved member schools must receive prior written approval from the UIL Director of Athletics, or his or her designee, to use sports officials who are not currently registered with UIL.

(2) In cross country, golf, swimming and diving, team tennis, tennis and track and field, and wrestling, member schools may select and use non-UIL registered referees (sports officials) for contests.

(3) Unless mutually decided otherwise UIL member schools shall use UIL registered officials for non-varsity games.

(c) REGISTRATION AND ELIGIBILITY OF SPORTS OFFICIALS. In order to officiate a UIL varsity contest a sports official must:

(1) be registered with the UIL and annually provide the UIL with directory information and submit to a criminal background check;

(2) be a member in good standing of, and assigned to the contest by, a local chapter or association of sports officials recognized by the UIL for that purpose;

(3) complete either an initial or a continuing education program regarding UIL rules as prescribed and made available by UIL (See (Q) (1) below);

(4) agree to abide by UIL rules, including fee schedules and travel reimbursement guidelines for payment by UIL member schools to a sports officials.

(d) ADMINISTRATION OF REGISTRATION; FEES. UIL shall, consistent with this section, determine and post on its website the process through which an official may annually register with UIL. UIL may charge and collect a fee from sports officials who initiate UIL's registration process in an amount that has been reasonably determined by UIL to be necessary to cover the cost of administering registration and/or the continuing education program as set forth in subsection (Q), below. This amount shall be determined annually by UIL and shall be posted on UIL's internet website and otherwise made available at other places as UIL determines appropriate.

(e) NEUTRAL OFFICIALS. In all contests, schools should always attempt to secure neutral sports officials.

(f) HOST RESPONSIBILITY. The responsibility to obtain satisfactory sports officials is upon the host school which shall provide names of officials to the visiting school at least 14 days prior to the contest.

(g) NOTIFICATION. When names of officials are received by the visiting school, the visiting school shall immediately notify the host school if officials are not satisfactory. Failure of the visiting school to solicit names of officials from the home school within four days of the contest constitutes agreement.

(h) FAILURE TO SHOW; CHAPTER RULES.

(1) If agreed upon officials fail to show, the visiting school shall not be in violation by refusing to play. However, earnest effort should be expended to find officials so that the game may be played without additional travel expenses for teams and fans. A host school does not have to forfeit the contest unless the district executive committee rules that they have been negligent in contracting and securing officials.

(2) A sports official's failure to show after being assigned a contest in a manner consistent with the rules and/or policies of a recognized local chapter or association of sports officials constitutes a violation of UIL rules. Schools shall contact the UIL office and identify the officials who did not show for a contest.

(3) A recognized local chapter or association of sports officials shall provide UIL with a copy of their most current governing documents, such as its constitutions, rules and by-laws. Such governing documents shall include, but are not limited to, rules and/or procedures governing assignment of contests and disciplinary procedures applicable to sports officials who fail to honor a chapter assignment or otherwise violate UIL rules.

(i) SCRATCHES.

(1) After a school has accepted an official, and then scratches the official prior to a contest, the scratching must be in writing and approved by the superintendent, principal, athletic director or other designated representative. Note: Officials shall not be scratched the day of the game, except by mutual consent of both schools. A copy of the letter must be submitted to the other school and the officiating chapter.

(2) When officials who have been previously agreed upon by both teams are scratched, the school scratching the officials shall pay them the fee they would have received had they worked the game minus any travel expenses and shall also pay the additional travel costs in obtaining new officials. If scratched officials obtain another game, they do not have to be paid.

(3) UIL discourages indiscriminate scratching of entire chapters except in cases when potential problems could result with fans and/or school employees.

(4) Officiating chapters should be fair in their game assignments, offering smaller schools the opportunity to use higher level officials when possible.

(5) When officials do not show, or when the previously agreed upon officials do not show and the game has to be rescheduled, the chapter shall be responsible for the rescheduled game fee, unless it is determined by the school that an emergency arose beyond the control of the officials.

(j) PENALTY. The penalty for failure to provide officials is forfeiture of the game or match. The district executive committee shall determine whether or not forfeiture is applicable.

(k) FEE VIOLATIONS. The fee listed shall be paid to officials working varsity and sub-varsity contests. If a participant school exceeds or pays less than the fee schedule for a contest, the district executive committee shall meet as soon as possible to decide if an emergency warranted the fee violation. If the school in question proves an emergency caused the fee violation, the district executive committee does not have to assess a penalty.

(l) FEE APPROVAL/PAYMENT. Fees are to be paid by the host school or by the game management as approved by the school. Fees should be paid promptly. Schools that do not pay within 45 days of the contest are subject to the range of penalties listed in Section 29.

(m) FEE SCHEDULE.

(1) Baseball.

Each Game Per Official.

Varsity

\$60

\$70

Sub-Varsity	\$50	
SUB-VARISTY OPTION A		\$60
* NO INNING STARTS AFTER 1 HOUR AND 50 MINUTES		
SUB-VARSITY OPTION B		\$70
* STARTS AN INNING AFTER 1 HOUR AND 50 MINUTES		

Playoffs:

Bi-District	\$70	\$80
Area	\$80	\$90
Quarter-Finals	\$90	\$100
Regional Semi-Finals	\$100	\$110
Regional Finals	\$100	\$120

TOURNAMENT

VARSITY		\$70
SUB-VARSITY		\$60
TIME LIMIT OF 90 MINUTES OR LESS		\$50

(2) Basketball.

Each Game Per Official.

Two or Three-Person Crew

Varsity	\$55	\$70
Sub-Varsity	\$40	\$50
Junior High (7th & 8th Grade)	\$30	
6 MINUTE QUARTER		\$35
7 MINUTE QUARTER		\$40
8 MINUTE QUARTER		\$45

Playoffs:

Bi-District	\$65	\$75
Area	\$75	\$85
Quarter-Finals	\$85	\$95
Regional Semi-Finals	\$95	\$105
Regional Finals	\$95	\$105

(3) Football.

Varsity

Gross Gate Receipts	1 Game	
Up to \$150	\$45	
\$150 to \$250	\$50	\$60
\$250 to \$500	\$55	\$65
\$500 to \$1,000	\$60	\$70
\$1,000 to \$2,000	\$65	\$75
\$2,000 to \$3,000	\$70	\$80
\$3,000 to \$4,000	\$75	\$85
\$4,000 to \$5,000	\$80	\$90
\$5,000 to \$7,500	\$85	\$95
\$7,500 to \$10,000	\$90	\$100
\$10,000 to \$12,500	\$95	\$105
\$12,500 to \$15,000	\$100	\$110

\$15,000 to \$17,500	\$115	\$125
\$17,500 to \$20,500	\$125	\$135
Each additional \$5,000	\$20	\$30

Sub-Varsity and Junior High (7th & 8th Grade)

12-minute quarters	\$45	\$55
10-minute quarters	\$40	\$50
8-minute quarters	\$35	\$45

(4) Soccer.

Each Game

Varsity/Sub-Varsity

Diagonal System – Three Officials

Length of Half	Referee		AR		Total	
25 minutes	\$40	\$50	\$25	\$35	\$90	\$120
35 minutes	\$45	\$60	\$30	\$40	\$105	\$140
40 minutes	\$50	\$60	\$35	\$40	\$120	\$140

Dual System – Two Officials

Length of Half	Referee		Total	
25 minutes	\$40	\$50	\$80	\$100
35 minutes	\$45	\$60	\$90	\$120
40 minutes	\$50	\$60	\$100	\$120

Playoffs:

	Referee		AR		Total	
Bi-district	\$60	\$70	\$50	\$60	\$160	\$190
Area	\$60	\$80	\$50	\$65	\$160	\$210
Sectional	\$60	\$85	\$50	\$70	\$160	\$225
Quarter-Finals	\$60	\$100	\$50	\$80	\$160	\$260
Regional Semi-Finals	\$70	\$125	\$55	\$85	\$180	\$295
Regional Finals	\$70	\$125	\$55	\$85	\$180	\$295
STATE TOURNAMENT		\$125		\$85		\$295

(5) Softball.

Each Game Per Official.

Varsity ~~\$55~~ \$70

~~Sub-Varsity~~ ~~\$45~~

SUB-VARISTY OPTION A \$60

* NO INNING STARTS AFTER 1 HOUR AND 50 MINUTES

SUB-VARSITY OPTION B \$70

* STARTS AN INNING AFTER 1 HOUR AND 50 MINUTES

Playoffs:

Bi-District	\$65	\$80
Area	\$75	\$90
Quarter-Finals	\$85	\$100
Regional Semi-Finals	\$95	\$110
Regional Finals	\$95	\$120

TOURNAMENT

VARISITY \$70

SUB-VARSITY \$60

TIME LIMIT OF 90 MINUTES OR
LESS \$50

(6) Swimming & Diving.

Invitational: Defined as 4 or more teams

Number of officials (5)

1-meet referee-diving per session	\$50
1-meet referee-swimming per session	\$50
1-starter-per session	\$25
2-stroke/turn officials-per session, each	\$25
Total cost-per session	\$175

District:

Number of officials (7)

1-meet referee-diving per session	\$75
1-meet referee-swimming per session	\$75
1-starter-per session	\$25
2-stroke/turn officials-per session, each	\$25
Total cost-per session	\$275

Regionals:

Number of officials (10)

1-meet referee-diving per session	\$100
1-meet referee-swimming per session	\$100
1-deck referee-per session	\$50
1-starter-per session	\$50
2-stroke/turn officials-per session, each	\$50
4-stroke/turn officials-per session, each	\$50
Total cost - \$600 per session x 2 sessions	

Travel:

All other allowable expenses may be paid.

Definition of Officials:

All registered officials who have successfully passed the required UIL test.

Definition of Meet:

4 or more teams.

Definition of Session:

Any portion of a meet distinctly separated from other portions by locale, time or type of competition, i.e., preliminaries and finals; morning and evening.

(7) Volleyball.

Each Match Per Official.

Varsity	\$50	\$60
LINE JUDGES		\$45
Sub-Varsity		
2-Out-of-3	\$30	\$40
3-Out-of-5	\$35	\$45
Junior High (7th & 8th Grade)	\$25	\$35
JR. HIGH DEVELOPMENTAL SETS		PLUS \$15
Tournaments		
Varsity		

2-Out-of-3	\$40	\$50
3-Out-of-5	\$50	\$60
Sub-Varsity		
2-Out-of-3	\$30	\$40
3-Out-of-5	\$35	\$45
Junior High (7th & 8th Grade)	\$25	\$35
Pool Play		
Mini Games/ 2 Games 0-15		
Varsity	\$25	\$35
Sub-Varsity	\$20	\$30
Junior High (7th & 8th Grade)	\$20	\$30
Playoffs:		
Bi-District	\$60	\$70
BI-DISTRICT - LINE JUDGES		\$50
Area	\$70	\$80
AREA – LINE JUDGES		\$50
Quarter-Finals	\$80	\$90
QUARTER FINALS – LINE JUDGES		\$50
Regional Semi-Final	\$90	\$100
REGIONAL SEMI-FINALS – LINE JUDGES		\$60
Regional Finals	\$90	\$100
REGIONAL FINALS – LINE JUDGES		\$60

(8) Wrestling

Boys

Competition	# of officials	Fee
Dual Meets	1	\$55
Multiple team	as	\$45/
duals	needed	Official/dual
1-day tournament	*	\$175 each
2-day tournament	*	\$210 each

Girls Competition

# of officials	Fee
Dual Meets	1
	<5 matches/\$25
	>5 matches/\$50
Multiple team	as
duals	needed
	<5 matches/\$20
	>5 matches/\$45
1-day tournament	*
	\$90 each
2-day tournament	*
	\$125 each

See chart in manual for number of officials and jv and junior high/middle school fees

Playoffs:

Boys 2-Day Regional	\$250
Girls 2-Day Regional	\$165

(9) Scrimmages. Chapters shall be paid for scrimmages using the following fee schedule:

Baseball	\$50.00	\$75
Basketball	\$50.00	\$75
Football	\$100.00	\$125
Soccer	\$50.00	\$75
Softball	\$50.00	\$75
Volleyball	\$50.00	\$75

(Fees are based on a three-hour scrimmage.)

NOTE: After three hours, each additional hour is ~~\$25~~ \$50 FOR ALL SPORTS EXCEPT FOOTBALL, WHICH IS \$75 EACH ADDITIONAL HOUR. The fees paid are regardless of the level of competition. The fee will be paid to the local chapter and not to the individual officials, to be used in place of assignment or service fees. A portion of these fees should be used for education, retention and recruitment of officials.

Chapters that agree to provide officials and charge for scrimmages are under obligation to provide officials for the school for the entire season, grades 7-12.

A chapter that requests a service/assignor fee from schools will not be a chapter in good standing and thus will not be eligible for post-season assignments.

(10) *Sub-varsity/Varsity Gate Receipts Combined.* For football games, when sub-varsity games are played prior to varsity games at the same site with the gate receipts combined, the game fees plus mileage paid to the sub-varsity football officials may be deducted from the gross gate receipts prior to calculating the varsity football officials' game fees.

(11) Other sub-varsity sports and tournaments may not exceed listed fees for respective varsity sports. In game arrangements not listed above, schools and officials shall agree on a fee not to exceed listed fees for varsity sports.

(12) *Tournament Fees.* Officials shall receive the set game fees for all tournament games in the following sports: Baseball, Basketball, Softball and Soccer.

(13) *Game Fees Review.* Game fees and possible increases for officials will be reviewed every two years.

(n) MILEAGE REIMBURSEMENT.

(1) Officials shall be paid travel reimbursement according to the RADIUS TRAVEL REIMBURSEMENT SCHEDULE. ~~metro or non-metro plan based on a crew.~~

SUBJECT TO THE EXCEPTION PROVIDED BELOW, OFFICIALS SHALL BE PAID A FLAT RATE BASED ON THE RADIUS (ONE-WAY DISTANCE) FROM THE GEOGRAPHIC CENTER POINT, AS DETERMINED BY THE UIL, OF A LOCAL CHAPTER'S SERVICE AREA TO THE SITE OF THE CONTEST AS FOLLOWS:

30 MILE RADIUS-	\$18
50 MILE RADIUS-	\$30
70 MILE RADIUS-	\$42
90 MILE RADIUS-	\$54
110 MILE RADIUS-	\$66
130 MILE RADIUS-	\$78
150 MILE RADIUS-	\$90

~~(A) Metro flat rate of travel reimbursement from the center point in a local chapter's service area to game site. 30 mile radius = \$15; 40 mile radius = \$18. Any school outside the 40 mile radius shall revert to the non-metro mileage reimbursement for pay from that school.~~

(†) (A) The UIL will determine the online mapping service to be used in making distance and other determinations for the metro RADIUS travel reimbursement plan.

(B) ~~Non-metro~~ -Portal to portal REIMBURSEMENT-

(i) WHEN THE SITE OF A CONTEST IS OUTSIDE THE 150 MILE RADIUS FROM THE CENTER POINT OF THE LOCAL CHAPTER PROVIDING OFFICIALS FOR THE CONTEST, ~~(round trip)~~ officials shall be reimbursed FOR ROUND TRIP MILEAGE FROM THE OFFICIALS HOME ADDRESS TO THE SITE OF THE CONTEST.

(ii) SCHOOLS SHALL REIMBURSE one car at the state rate (SEE BELOW), two cars at

75% of the state rate, or three cars at 60% of the state rate. A MAXIMUM OF THREE CARS SHALL BE PAID.

(iii) A \$30 riders fee will only be paid to officials WHO DO NOT DRIVE WHEN TWO OR FEWER CARS ARE PAID. ~~exceeding three person crews and only when three cars are being paid~~. Consult the UIL website or the sport specific coaches manual for more details.

(2) Officials shall be paid based on the state mileage reimbursement rate in effect on August 1 of the current school year.

(3) By prior agreement between officials and school authorities, airfare may be substituted for automobile mileage fee.

~~(4) Each chapter of each sport shall select the method of payment for travel reimbursement 30 days prior to the first contest.~~

(o) OTHER ALLOWABLE EXPENSES.

(1) *Meals.* Schools shall not pay for any meals for officials unless the distance traveled round trip from the official's home to the game site is greater than 150 miles. If meals are paid, the amount is \$15 during the regular season and \$30 during playoffs.

(2) *Lodging.* By agreement by the officials and schools, schools may pay lodging.

(3) *Ground Transportation.* If prior agreement exists, schools may pay taxi fare, etc., for officials.

(p) LIMITATION. No other item shall be included in payment of officials.

(q) OFFICIALS RULES COMPLIANCE PROGRAM (OCP).

(1) *Officials Required To Complete Online Rules Compliance Program.* All officials in baseball, basketball, football, soccer, softball, volleyball and wrestling shall annually complete an online Rules Compliance Program prescribed by UIL. The officials rules compliance program (OCP) is a condition of registration as prescribed by this section and shall be made publicly available in electronic format on the UIL's internet website. See (c)(3), above.

(2) *Registration List.* UIL shall maintain, verify, and make available to member schools a list of all sports officials registered with UIL.

D. Potential Fiscal Impact of the Proposed Rule to Member Schools

The proposed rule would increase the amount paid per official, per team sport contest by approximately \$10 to \$15, and would increase the amount paid for travel by replacing the current metro/non metro plan with a radius travel schedule.

E. Standing Committee Consideration

The Sports Officials Committee moves that the Standing Committee on Athletics approve this recommendation to the UIL Legislative Council for consideration.